

Pilar 1: Macroeconomic Management

Outcome 1.1	Improve macroeconomic stability, fiscal discipline and debt sustainability.			
1.1.1	Output 1	Develop a Five Year MTEFF, MTDS and DSA		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. MTEFF 2023-2027 has been developed.	Every three or five years	MPAU, DoB, DLDM, MDAs and other MoFEA Directorates MDAs and Development Partners	MTEFF Document produced
	2. review and update the MTEFF	Annually		MTDS & DSA Document produced
	3. MTDS and DSA has been developed.			
	Accomplishments/Expected outcome: The opportunity to instil fiscal discipline and better planning.		Challenges: Challenge of data constraints. Sectoral policies not captured on the document	Implementation Status: Achieved Communications: MoFEA website
1.1.2	Output 2	Preparation of Annual Borrowing Plan		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Prepare and publish ABP on both MOFEA and CBG Website	Annually	DLDM, MDAs MoFEA and Development Partners	Annual borrowing plan announcement
	2. ABP has been published on the MoFEA website	Annually		
	Accomplishments /Expected outcome: The opportunity to instil fiscal discipline to meet the aggregate borrowing requirement.		Challenges: Debt data reliability challenge	Implementation Status: Achieved Communications: MoFEA website
Outcome 1.2	Enhanced revenue administration systems			
1.2.1	Output 1	Procure a new system to replace GAMTAXNET		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Finalizing the Bidding process to procure the new system	2023	GRA GRA, MoFEA & Development Partners	GRA and Development partner
	2 award contracts to the most responsive bidder	2023		
	Accomplishments/Expected outcome: Improve domestic revenue resources		Challenges:	Implementation Status: on-going Communications: PFMCC meeting minutes, PFM Annual Report
1.2.2	Output 2	Migrate to ASYCUDA WORLD		
	Intervention	Due date - Frequency	Institution Partners	Resources
	The migration and rolling out of the ASYCUDA WORLD	2023	GRA GRA, MoFEA & Development Partners	ASYCUDA System
	Accomplishments/Expected outcome: Improve domestic revenue resources			
Outcome 1.3	Enhanced legal framework (SOE & PPP Act)			
1.3.1	Output 1	Enact a new PPP and SOE Act and revised the Policy and regulatory guidelines		
	Intervention - Actions - Steps	Due date - Frequency	Institution Partners	Resources

1. Cabinet to approved the PPP Bill	2021	SOE and PPP Department MoFEA MoFEA, MDAs and Development Partners		Act of parliament	Abdoulie Puye & Yankuba Ceesay
2. Submit PPP Bill to NA for enactment					
Accomplishments/Expected outcome: Opportunity to legally improve SOEs & PPP oversight responsibilities		Challenges: Delay in enactment of the bill		Implementation Status: on-going Communications: PFM-CC meeting minutes & Quarterly reports	

1.3.2	Output 2	Reconcile government/SOE cross arrears and develop payment plan				
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
		1. Reconcile government/SOE cross arrears and develop payment plan	2022	SOE, MoFEA & Internal Audit MoFEA, SOEs & Development Partners	Established payment plan	Yankuba Ceesay
		Accomplishments/Expected outcome: Increase efficiency in SOEs	Challenges: Covid-19 posed delay in timely payment of SOEs cross arrears in accordance with the establish plan		Implementation Status: on-going Communications: PFM-CC meetings and implementation reports	

1.3.3	Output 3	Sign performance contracts (PCs)				
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
		1. Monitor Performance Contract (PC) of the SOEs	Annually	MOFEA and Board of SOEs	Signed contract agreement	Yankuba Ceesay
		2. complete the signing of the PC with remaining SOEs				
		Accomplishments/Expected outcome: Increase efficiency in SOEs	Challenges:		Implementation Status: on-going Communications:	

Outcome 1.4	Improve statistical data					
1.4.1	Output 1	Conduct Demographics, integrated household surveys, economic census, Survey on income and expenditure of businesses				
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
		1. Conduct Demographics, integrated household surveys, economic census, Survey on income and expenditure of businesses	2021-2024	GBOS UNDP	GBOS Staff	Fatou Jobarteh
		Accomplishments/Expected outcome: Improved reliable and available data	Challenges: Funding gaps		Implementation Status Achieved. Communications: Reports produced by GBOS and PFM CC updates	

Outcome 1.5	Ensure efficiency in resource mobilization and aid coordination					
1.5.1	Output 1	Formulate the new Aid Policy				
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
		1. Develop a new Aid Policy Document	2021-2025	Aid Coordination MoFEA & Development Partners	Policy Document	Mariama Saine
		Accomplishments/Expected outcome: Improve aid coordination	Challenges: Funding constraints		Implementation Status: Achieved Communications: MoFEA website	
1.5.2	Output 2	Update AIMS database				
		Intervention - Actions - Steps	Due date - Frequency	Institution Partners	Resources	Responsible Person
		1. Update AIMS database	2022	Aid Coordination MoFEA & Development Partners	Updated database	Mariama Saine
		2. mobilize resources to revitalize the system				

Accomplishments/Expected outcome: Improve aid coordination	Challenges: Constraint on a fully centralized aid management database	Implementation Status: Not Achieved Communications: PFM-CC and quarterly reports
---	--	---

Outcome 1.6	Outline government's long-term development aspirations				
1.6.1	Output 1	Formulation of a long-term development plan			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Formulation of a long-term development plan	ongoing	DDP and relevant stakeholders Development Partners, citizens	Development plan blueprint	Ebrima Kinteh
	2. National Development Plan formulated	2023			
	Accomplishments/Expected outcome: Opportunity to showcase government development aspirations		Challenges: Funding constraints, M&E challenges, full private sector participation, low absorption implementing partner capacity	Implementation Status: Not Achieved Communications: Radio, Tv, MoFEA and other stakeholder websites	
1.6.2	Output 2	Conduct final review of the plan NDP			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Conduct final review of the plan NDP	2022	DDP and relevant stakeholders Development Partners, citizens	RF-NDP Document	Ebrima Kinteh
	Accomplishments/Expected outcome: Showcase progress, challenges and lesson learnt in implementing the NDP		Challenges: Data challenge	Implementation Status: Achieved Communications: MoFEA website	

Pilar 2: Budget and Procurement Management

Outcome 2.1	Enhance effective budget preparation				
2.1.1	Output 1	Develop a medium-term budget framework paper			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Develop a medium-term budget framework paper	Annually	DoB Development Partners	Budget framework paper	Alaye Barra
	2. Medium-term Budget framework paper developed				
	Accomplishments/Expected outcome: Opportunity to improve budget execution		Challenges: Fiscal indiscipline & poor planning	Implementation Status: Achieved. Communications: MoFEA website	
2.1.2	Output 2	Align the budget (Program Base Budgeting) to National Development Plan			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Align the budget (Program Base Budgeting) to National Development Plan	Annually	DoB and DDP Development Partners & MDAs	Budget estimates and NDP	Alaye Barra & Ebrima Kinteh
	Accomplishments/Expected outcome: Opportunity for better planning and smooth budget execution		Challenges: Budget plans not aligned to NDP	Implementation Status: Ongoing Communications: PFM CC Meetings, Minutes and Quarterly PFM Report	
2.1.3	Output 3	Prepare a forecast for the fiscal year updated monthly on the basis of actual cash inflows and outflows			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Formulation of an annual cash plan	Annually	AGD, DoB, MPAU	CMC & TA	Clara Saine, Ousman Darboe, Momodou Barry & Alaye Barra
	2. Annual cash plan completed				

Accomplishments/Expected outcome: opportunity for reliable budget execution	Challenges: MDAs cash plans not submitted to AGD for proper forecast	Implementation Status: Achieved. Communications: CMC meetings and PFM-CC Quarterly reports
--	---	---

Outcome 2.2	To enhance fiscal transparency			
2.2.1	Output 1	Production and Publication of the executive budget proposal, approved budget, monthly expenditure report and citizen budget		
	Intervention	Due date - Frequency	Institution Partners	Responsible Person
	1. Production and Publication of the executive budget proposal, approved budget, monthly expenditure report and citizen budget	Annually	Development Partners and MDAs	reports produced
	2. Executive budget developed and published.			
	Accomplishments/Expected outcome: Improve transparency of budget execution	Challenges: timely publication of documents	Implementation Status: Achieved Communications: MoFEA website	

Outcome 2.3	Enhanced gender mainstreaming in the budget			
2.3.1	Output 1	Establish gender programs in MDAs		
	Intervention	Due date - Frequency	Institution Partners	Responsible Person
	1. Establish gender programs in MDAs	2023-2024	MoFEA, MoWSCW & MDAs MoGC&SW, DoB & Development Partners	Publications & Implementation reports Sainey Cham
	Accomplishments/Expected outcome: Improve gender equality	Challenges: Funding constraints	Implementation Status: Achieved. Communications: PFM-CC meetings and Quarterly reports	

Outcome 2.4	Improve efficiency in Procurement			
2.4.1	Output 1	Establishment of e-Procurement platform revised GPPA Act		
	Intervention	Due date - Frequency	Institution Partners	Responsible Person
	1. Establishment of e-Procurement platform revised GPPA Act	2021-2025	GPPA, DPP & MDAs Procurement Actors & Development Partners	Implementation report Maurice Gomez
	Accomplishments/Expected outcome: Establishment of a digitalize procurement system and Act	Challenges: Delay in enactment of Act by National Assembly	Implementation Status: Achieved. Communications: PFM-CC meetings and Quarterly reports	
2.4.2	Output 2	Formulate Gender procurement Policy document.		
	Intervention	Due date - Frequency	Institution Partners	Responsible Person
	1. Formulate Gender procurement Policy document.	2021-2022	GPPA, DPP & MDAs MoGC&SW, DoB & Development Partners	Gender policy document produced Sainey Cham
	Accomplishments/Expected outcome: The opportunity to improve gender procurement in Government	Challenges: Lengthy process in formulating the document	Implementation Status: Not achieved. Communications: PFM-CC meetings and Quarterly reports	

Pillar 3: Financial Management, Accounting and Reporting

Outcome 3.1	An efficient Government accounting and financial management systems.
--------------------	--

3.1.1	Output 1	Asset management policy			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Asset management policy	2021	PFM, AGD & MDAs MDAs	Asset policy Document	Clara Saine Mendy, Ousman Darboe
	Accomplishments/Expected outcome: Opportunity of proper management of Government assets		Challenges: Lack of commitment	Implementation Status: Ongoing Communications: PFM-CC, LAC and quarterly reports	
3.1.2	Output 2	Asset stocktaking, verification and valuation			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Asset stocktaking, verification and valuation	2021	AGD & MDAs MDAs	Asset management module database	Clara Saine Mendy & Ousman Darboe
	Accomplishments/Expected outcome: Opportunity of proper management of Government assets		Challenges: Lack of commitment	Implementation Status: Not Achieved. Communications: PFM-CC, LAC and quarterly reports	
3.1.3	Output 3	System Configurations and full extension of IFMIS to the Sub vented Agencies, Self-Accounting Projects			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. System Configurations and full extension of IFMIS to the Sub vented Agencies, Self-Accounting Projects.	2021-2025	AGD MDAs	Implementation report	Clara Saine Mendy & Ousman Darboe
	Accomplishments/Expected outcome: Increase the coverage of IFMIS		Challenges:	Implementation Status: Ongoing Communications: PFM-CC, LAC and quarterly reports	
Outcome 3.2	A Functional revenue and payment platform				
3.2.1	Output 1	Implement the TSA payment platform			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Implement the TSA payment platform.	2022	AGD & relevant stakeholders Development Partners	Implementation report	Clara Saine Mendy & Ousman Darboe
	Accomplishments/Expected outcome: Opportunity for consolidation of all Government accounts		Challenges: Slow progress in the implementation process	Implementation Status: Not Achieved. Communications: PFM-CC, LAC and quarterly reports	

Pillar 4: International Auditing, Control, Governance and Risk Management

Outcome 4.1	Legal framework and process in place for the management of risk across MDAs				
4.1.1	Output 1	Develop an internal audit Act			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Develop an internal audit Act	2021	DIA Development Partners	DIA Act	Omar Ceesay & Masirreh Drammeh
	Accomplishments/Expected outcome: Provision for legal guidance		Challenges:	Implementation Status: Achieved. Communications: PFM-CC, LAC and quarterly reports	
4.1.2	Output 2	Roll out ERM to MDAs			

Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
1. Roll out ERM to MDAs	ongoing	DIA, PFM & MDAs Commonwealth		Ebrima Ceesay & Masirreh Drammeh
Accomplishments/Expected outcome: Risk management		Challenges: Constraints by Covid-19		Implementation Status: Ongoing.
				Communications: PFM-CC, LAC and quarterly reports

Pillar 5: External Scrutiny and Oversight

Outcome	Enhanced external scrutiny and oversight function			
5.1	Output 1	Establishment of a Quality Assurance (QA) function and development of QA policy & manual		
		Intervention	Due date - Frequency	Institution Partners
		1. Establishment of a Quality Assurance (QA) function and development of QA policy & manual	2021	NAAFROSAI-E
		Accomplishments/Expected outcome: Improvement in the quality of audit reports produced by NAO	Challenges: Capacity	Implementation Status: Achieved.
				Communications: PFM-CC, LAC and quarterly reports
5.1.1	Output 2	Assessment and development of ICT systems to conduct IT/IS audit		
		Intervention	Due date - Frequency	Institution Partners
		1. Assessment and development of ICT systems to conduct IT/IS audit	2022	NAO AFROSAI-E
		Accomplishments: Opportunity to improve in digitalize audit functions	Challenges: Funding constraints	Implementation Status: Ongoing
				Communications: PFM-CC, LAC and quarterly reports

Outcome	Restructured National Assembly committee system (structure, function and funding).			
5.2	Output 1	Conduct an assessment to determine effectiveness of the various committees of the National Assembly with a view to restructuring and improving their capacity.		
		Intervention	Due date - Frequency	Institution Partners
		1. Conduct an assessment to determine effectiveness of the various committees of the National Assembly with a view to restructuring and improving their capacity.	Annually	National Assembly MDAs
		Accomplishments/Expected outcome: Proper restructuring of committee at the National Assembly with improve capacity	Challenges: Funding constraints	Implementation Status: Achieved.
				Communications: PFM-CC, LAC and quarterly reports

Outcome	Improve reporting and financial management			
5.3	Output 1	Clearance of backlog of audit reports with recommendations		
		Intervention	Due date - Frequency	Institution Partners
		1. Clearance of backlog of audit reports with recommendations	Annually	National Assembly MDAs
		Accomplishments/Expected outcome: Enhance public finance management	Challenges: Backlog of audit reports	Implementation Status: Ongoing
				Communications: PFM-CC, LAC and quarterly reports

Pilar 6: Local Government Authority Reforms

Outcome 6.1	Established an effective Public financial management system in LGAs			
6.1.1	Output 1	Effective functionality of IFMIS in LGAs		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Effective functionality of IFMIS in LGAs	2021	AGD, PFM, LGAs UNDP, LGAs & MoLRG	Implementation Report
	Accomplishments/Expected outcome: Improve financial management system.		Challenges: High cost and weak internet functionality.	Implementation Status: Ongoing Communications: PFM-CC meetings and Quarterly reports
6.1.1	Output 2	Development of LGAs MTEF and PBB		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Development of LGAs MTEF and PBB	2021	DLDM, MDAs UNDP, LGAs & MoLRG	Implementation Report
	Accomplishments/Expected outcome: Opportunity to instil fiscal discipline		Challenges: Funding Constraint	Implementation Status: Ongoing Communications: PFM-CC meetings and Quarterly reports
6.1.1	Output 3	Establish a functional procurement unit in LGAs		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Establish a functional procurement unit in LGAs	2021	PFM & LGAs UNDP, LGAs & MoLRG	Implementation Report
	Accomplishments/Expected outcome: Opportunity to realize value for money		Challenges: lack of registration of local businesses	Implementation Status: Achieved. Communications: PFM-CC meetings and Quarterly reports
6.1.1	Output 4	Establish an internal audit department		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Establish an internal audit department	2023	PFM & LGAs UNDP, LGAs & MoLRG	Implementation Report
	Accomplishments/Expected outcome: Opportunity for risk mitigation		Challenges: Need for more capacity	Implementation Status: Ongoing Communications: PFM-CC meetings and Quarterly reports
Outcome 6.2	Enhanced revenue collection			
6.2.1	Output 1	Purchase and installation of E-payment system		
	Intervention	Due date - Frequency	Institution Partners	Resources
	1. Purchase and installation of E-payment system	2021	LGAs UNDP, LGAs & MoLRG	Implementation Report
	Accomplishments/Expected outcome: Improve domestic revenue resources		Challenges:	Implementation Status: Not Achieved. Communications: Opportunity to increase revenue mobilization

Pilar 7: Cross Cutting Issues

Outcome 7.1	Enhance the Legal Framework				
7.1.1	Output 1	Review and amend the Public Service Act 1991			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Review and amend the Public Service Act 1991	2022	PMO MDAs and Development Partners	Amended Act	Abubacarr Gibba
	Accomplishments/Expected outcome: Opportunity to legally improve Public Service Act		Challenges: Delay in Executive and Legislative processes	Implementation Status: Ongoing Communications: PFM-CC meetings and Quarterly reports	
7.1.2	Output 2	Development and enactment of a Pensions Act			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Development and enactment of a Pensions Act	2021	PMO MDAs and Development Partners	Amended pension Act	Abubacarr Gibba
	Accomplishments/Expected outcome: Opportunity to legally improve Pension Act		Challenges: Delay in Executive and Legislative processes	Implementation Status: Achieved. Communications: PMO Website	
Outcome 7.2	Enhance the performance of the Civil Service				
7.2.1	Output 1	Develop a new grading structure, pay scale and Biometric Attendance			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Develop a new grading structure, pay scale and Biometric Attendance	2022	PMO MDAs and Development Partners	Pay Scale report developed	Abubacarr Gibba
	2. A new grading structure, pay scale and Biometric Attendance developed				
	Accomplishments/Expected outcome: Opportunity to enhance the functionality of the civil servant		Challenges: Slow progress in the implementation	Implementation Status: Achieved. Communications: PMO Website	
Outcome 7.3	Enhance records management system				
7.3.1	Output 1	Rollout the ERMS to more MDAs			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. Rollout the ERMS to more MDAs	Annually	NRS World Bank	Implementation Report	Sainabou Faye
	Accomplishments/Expected outcome: Opportunity to move towards a digital record management system		Challenges: Funding Constraint for the roll out effort	Implementation Status: Ongoing Communications: NRS Website	
Outcome 7.4	To enhance the health coverage				
7.4.1	Output 1	To develop National Health Insurance Scheme (NHIS) Act and Regulation			
	Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	1. To develop National Health Insurance Scheme (NHIS) Act and Regulation	2021	MoH Citizens	Implementation Report	Yaya Bajo
	Accomplishments/Expected outcome: Opportunity to affordable health care		Challenges: Funding Constraint	Implementation Status: Ongoing Communications: MOH Website	