	1	Pilar 1:	Macro	oeconomic Manage	ement	
Dutcome 1.1		Impr	ove macroeco	nomic stability, fiscal disciple and debt su	ıstainability.	
	tput 1		De	velop a Five Year MTEFF, MTDS and DS	SA	
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
		ITEFF 2023-2027 has been developed.	Every three or five years	MPAU, DoB, DLDM, MDAs and other	MTEFF r Document	Momodou Barr
		view and update the MTEFF MTDS and DSA has been developed.	Annually	MoFEA Directorates MDAs and Development Partners	produced MTDS & DSA Document	Famara Badjie
	oute	Accomplishments/Expect	ed til fiscal	Challenges: Challenge of data constraints.	produced Implementation St	t atus: Achieved
		discipline and better plannin	g.	ectoral policies not captured on the document	Communications:	MoFEA website
1.2	2			Preparation of Annual Borrowing Plan		
		Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
	both	Prepare and publish ABP on h MOFEA and CBG Website BP has been published on the MOFEA website	Annually Annually	DLDM, MDAs MoFEA and Development Partners	Annual borrowing plan announcement	Famara Badjie
	oute	Accomplishments /Expect come: The opportunity to ins pline to meet the aggregate bo requirement.	til fiscal	Challenges: Debt data reliability challenge	Implementation St Communications:	
utcome			Enh	anced revenue administration systems		
1.2	tput			anced revenue administration systems cure a new system to replace GAMTAXN	ET	
1.2	tput 1	Intervention	Pro Due date -	-	ET Resources	Responsible Person
1.2	1 1. Fi	inalizing the Bidding process o procure the new system	Pro Due date - Frequency 2023	cure a new system to replace GAMTAXN Institution	Resources GRA and s Development	
1.2	1 1. Fi to 2 a	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder	Pro Due date - Frequency 2023 2023	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partner	Resources GRA and s Gevelopment partner	Maari Saar
1.2	1 1. Fi to 2 a	inalizing the Bidding process o procure the new system ward contracts to the most	Pro Due date - Frequency 2023 2023 ed	cure a new system to replace GAMTAXN Institution Partners GRA	Resources GRA and s Development	Person Maari Saar atus: on-going PFMCC meeting
1.2 2.1 Ou	1 1. Fi to 2 a	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re	Pro Due date - Frequency 2023 2023 ed	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partner	Resources GRA and bevelopment partner Implementation St Communications:	Person Maari Saar atus: on-going PFMCC meeting
1.2 2.1 Ou	1 1. Fi 2 a 000	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re	Pro Due date - Frequency 2023 2023 ed	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partners <u>Challenges</u> :	Resources GRA and bevelopment partner Implementation St Communications:	Person Maari Saar atus: on-going PFMCC meeting mual Report
1.2 2.1 Ou 2.2 Ou	1 1. Fi to 2 av our ttput 2 The	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re resources	Pro Due date - Frequency 2023 2023 ed venue Due date -	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partner Challenges: Migrate to ASYCUDA WORLD Institution	Resources GRA and Development partner Implementation St Communications: minutes, PFM Ar Resources ASYCUDA	Person Maari Saar atus: on-going PFMCC meeting mual Report Responsible
1.2 2.1 Ou 2.2 Ou	1 1. Fi to 2 ar ou ttput 2 The	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re resources Intervention migration and rolling out of	Pro Due date - Frequency 2023 2023 ed venue Due date - Frequency 2023 ed	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partners Challenges: Migrate to ASYCUDA WORLD Institution Partners GRA GRA, MoFEA & Development Partner Challenges: IT infrastructural challenges	Resources GRA and Development partner Implementation St Communications: minutes, PFM Ar Resources ASYCUDA	Person Maari Saar Maari Saar atus: on-going PFMCC meeting mual Report Responsible Person Maari Saar atus: Achieved PFMoCC meeting
1.2 2.1 Ou 2.2 Ou	1 1. Fi to 2 a out ttput 2 The Out	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re resources Intervention migration and rolling out of the ASYCUDA WORLD Accomplishments/Expect tcome: Improve domestic re	Pro Due date - Frequency 2023 2023 ed venue Due date - Frequency 2023 ed venue	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partners Challenges: Migrate to ASYCUDA WORLD Institution Partners GRA GRA, MoFEA & Development Partner Challenges: IT infrastructural challenges	Resources GRA and Development partner Implementation St Communications: minutes, PFM And Resources 's ASYCUDA 's Implementation St Communications: 's Communication St Implementation St Communications:	Person Maari Saar Maari Saar atus: on-going PFMCC meeting mual Report Responsible Person Maari Saar atus: Achieved PFMoCC meeting
1.2 .2.1 Ou .2.2 Ou .2.2 Ou utcome 1.3 .3.1 Ou	1 1. Fi to 2 a out ttput 2 The Out	inalizing the Bidding process o procure the new system ward contracts to the most responsive bidder Accomplishments/Expect tcome: Improve domestic re resources Intervention migration and rolling out of the ASYCUDA WORLD Accomplishments/Expect tcome: Improve domestic re resources	Pro Due date - Frequency 2023 2023 ed venue Due date - Frequency 2023 ed venue Enha	cure a new system to replace GAMTAXN Institution Partners GRA GRA, MoFEA & Development Partners Challenges: Migrate to ASYCUDA WORLD Institution Partners GRA GRA, MoFEA & Development Partner Challenges: IT infrastructural challenges	Resources GRA and Development partner Implementation St Communications: minutes, PFM And Resources 's ASYCUDA 's System Implementation St Communications: minutes, PFM And	Person Maari Saar Maari Saar atus: on-going PFMCC meeting mual Report Responsible Person Maari Saar atus: Achieved PFMoCC meeting

Annex 2: PFM Reform Strategy, Mid-Term Review and Action Plan and Monitoring Template

		1. Cab	inet to approved the PPP Bill	202	1	SOE and PPP Department MoFEA MoFEA, MDAs and Development Part		Act of parliament	Abdoulie Puye & Yankuba Ceesay			
			Submit PPP Bill to NA for enactment									
			Accomplishments/Expecto outcome: portunity to legally improve SO PPP oversight responsibilitie	DEs &	<u>Ch</u> a	allenges: Delay in enactment of the bill		munication St mmunications: 1 minutes & Quarte	PFM-CC meeting			
1.3.2		tput 2	I	Reconcile	e gove	ernment/SOE cross arrears and develop	p payı	ment plan				
			Intervention	Due da Freque		Institution Partners		Resources	Responsible Person			
			Reconcile government/SOE arrears and develop payment plan	202	2	SOE, MoFEA & Internal Audit MoFEA, SOEs & Development Partn	ners	Established payment plan	Yankuba Ceesay			
			<mark>ed</mark> SOEs	tim	tallenges: Covid-19 posed delay in ely payment of SOEs cross arrears in accordance with the establish plan		plementation Standard Standa	PFM-CC meetings				
1.3.3		tput 3				Sign performance contracts (PCs)						
			Intervention	Due da Freque		Institution Partners		Resources	Responsible Person			
			onitor Performance Contract (PC) of the SOEs mplete the signing of the PC with remaining SOEs	Annua	ally	MOFEA and Board of SOEs		Signed contract agreement	Yankuba Ceesay			
			Accomplishments/Expect outcome: Increase efficiency in SOEs	ed <u>Challenges</u> :			Implementation Status: on-going Communications:					
Outco 1.4						Improve statistical data						
1.4.1		tput 1	Conduct Demographics, int	egrated l	house	chold surveys, economic census, Survey	v on ir	ncome and expendit	ture of businesses			
		1	Intervention	Due da Freque		Institution Partners		Resources	Responsible Person			
		inte ec in	Conduct Demographics, egrated household surveys, onomic census, Survey on acome and expenditure of businesses	2021-20	024	GBOS UNDP		GBOS Staff	Fatou Jobarteh			
			Accomplishments/Expecte ome: Improved reliable and a data			Challenges: Funding gaps		plementation St mmunications: by GBOS and PFM	Reports produced			
Outco	me											
1.5 1.5.1	Out	tput	E		lcien	cy in resource mobilization and aid coo Formulate the new Aid Policy	Tunna					
0		1	Intervention	Due dat Freque		Institution Partners		Resources	Responsible Person			
	ľ	1.	Develop a new Aid Policy Document	2021-20		Aid Coordination MoFEA & Development Partners		Policy Document	Mariama Saine			
			Accomplishments/Expected tcome: Improve aid coordinated		<u>C</u>	hallenges: Funding constraints	Implementation Status: Achieved Communications: MoFEA website					
1.5.2		tput				Update AIMS database	<u></u>	minumeations:	MOTEA WEDSILE			
		2 Inter	vention - Actions - Steps	Due da Freque		Institution Partners		Resources	Responsible Person			
		1	. Update AIMS database	2022		Aid Coordination MoFEA & Development Partners		Updated database	Mariama Saine			
		2. mo	bilize resources to revitalize the system									

Accomplishments/Expected outcome: Improve aid coordination	<u>Challenges</u> : Constraint on a fully centralized aid management database	Implementation Status: Not Achieved
		Communications: PFM-CC and quarterly reports

Outco 1.6		Outline government's long-term development aspirations									
1.6.1	Out 1	put			For	mulation of a long-term development j	plan				
			Intervention	Due dat Frequer		Institution Partners	Resources	Responsible Person			
		1. Formulation of a long-term development plan		ongoin	g	DDP and relevant stakeholders Development Partners, citizens	Developmen plan bluepri				
	2. National Development Plan formulated			2023	23						
		Accomplishments/Expected outcome: Opportunity to showcase government development aspirations		wcase	<u>Cha</u>	llenges: Funding constraints, M&E challenges, full private sector participation, low absorption implementing partner capacity	Implementation Status: Not Achieved Communications: Radio, Tv, MoFEA and other stakeholder websites				
1.6.2	Out 2	•				Conduct final review of the plan NDP					
			Intervention	Due dat Freque		Institution Partners	Resource	s Responsible Person			
	1. Conduct fin		nduct final review of the plan NDP	2022	2	DDP and relevant stakeholders Development Partners, citizens	RF-NDP Document	Ebrima Kinteh			
		outc	Accomplishments/Expect ome: Showcase progress, ch d lesson learnt in implementin NDP	allenges		Challenges: Data challenge		n <u>Status</u> : Achieved ns: MoFEA website			

			Pilar 2: Bud	get a	nno	d Procurement M	ana	gement		
Outco 2.1					En	hance effective budget preparation				
2.1.1	Out	put I		D	Devel	op a medium-term budget framework	paper			
			Intervention	Due date Frequen		Institution Partners		Resources	Responsible Person	
	İ	1. De	velop a medium-term budget framework paper	Annuall	lly	DoB Development Partners	fr	Budget amework paper	Alaye Barra	
			2.Medium-term Budget amework paper developed							
		<u>0</u>	Accomplishments/Expect utcome: Opportunity to imp budget execution		Cha	llenges: Fiscal indiscipline & poor planning		ementation Sta		
2.1.2		put 2	Alig	n the budg	n the budget (Program Base Budgeting) to National Development Plan					
			Intervention	Due dat Frequen		Institution Partners		Resources	Responsible Person	
	ľ	1. Ali	gn the budget (Program Base Budgeting) to National Development Plan	Annual	lly	DoB and DDP Development Partners & MDAs		Budget estimates and NDP	Alaye Barra & Ebrima Kinteh	
			Accomplishments/Expect outcome: Opportunity for be nning and smooth budget exe	tter	<u>Chal</u>	llenges: Budget plans not aligned to NDP	Comr	lementation <u>St</u> nunications: P nutes and Quarter	FM CC Meetings,	
2.1.3		put 3	Prepare a forecas	t for the fi	iscal y	year updated monthly on the basis of a	actual ca	sh inflows and ou	utflows	
			Intervention	Due dat Frequer		Institution Partners		Resources	Responsible Person	
			ormulation of an annual cash plan Annual cash plan completed	Annual	lly	AGD, DoB, MPAU		CMC & TA	Clara Saine, Ousman Darboe, Momodou Barry& Alaye Barra	

Accomplishments/Expected outcome: opportunity for reliable budget	Challenges: MDAs cash plans not submitted to AGD for proper forecast	Implementation Status: Achieved.
execution		Communications: CMC meetings and PFM-CC Quarterlty reports

	utcome To enhance fiscal transparency										
2.2.1	Ou	tput 1	Production and Publication of the executive budget proposal, approved budget, monthly expenditure report and citizen budget								
		Intervention		Due date - Frequency		Resources	Responsible Person				
		 Production and Publication of the executive budget proposal, approved budget, monthly expenditure report and citizen budget Executive budget developed and published. 		Annually	Development Partners and MDAs	reports produced	Alaye Barra				
			Accomplishments/Expect itcome: Improve transparer budget execution		<u>Challenges</u> : timely publication of documents	Implementation St					

Outcor 2.3				Enhanced gender mainstreaming in the budget							
2.3.1	Ou	tput 1			Establish gender programs in MDAs						
			Intervention	Due date - Frequency	Institution Partners			Responsible Person			
		1. Es	stablish gender programs in MDAs	2023-2024	MoFEA, MoWSCW & MDAs MoGC&SW, DoB & Development Par	tners	Publications & Implementation reports	Sainey Cham			
			Accomplishments/Expect tcome: Improve gender eq		hallenges: Funding constraints		plementation Standard nmunications: I and Quarterly	PFM-CC meetings			

Outcon 2.4	ne]	Improve efficiency in Procurement			
2.4.1	Out 1	put		Estab	olishr	nent of e-Procurement platform revise	d GPP	A Act	
_			Intervention		te - ncy	Institution Partners		Resources	Responsible Person
			ablishment of e-Procurement atform revised GPPA Act	2021-2025		GPPA, DPP & MDAs Procurement Actors & Development Partners		Implementation report	Maurice Gomez
			Accomplishments/Expects come: Establishment of a dig procurement system and Ac	gitalize	<u>Cha</u>	allenges: Delay in enactment of Act by National Assembly		plementation Stand nmunications: I and Quarterly	PFM-CC meetings
2.4.2	Out 2	-		Formulate Gender procurement Policy document.					
_			Intervention	Due date - Frequency		Institution Partners		Resources	Responsible Person
		1. For	rmulate Gender procurement Policy document.	2021-2022		GPPA, DPP & MDAs MoGC&SW, DoB & Development Par	tners	Gender policy document produced	Sainey Cham
		out	Accomplishments/Expect come: The opportunity to im inder procurement in Government	nprove		<u>Challenges:</u> Lenghty process in formulating the document		Implementation achieve	
		0.					Cor	nmunications: 1 and Quarterly	

Pil	lar 3: Financial Management, Accounting and Reporting
Outcome 3.1	An efficient Government accounting and financial management systems.

3.1.1		put 1				Asset management policy				
			Intervention	Due dat Freque		Institution Partners		Resources	Responsible Person	
		1.	Asset management policy	2021		PFM, AGD & MDAs MDAs		Asset policy Document	Clara Saine Mendy, Ousman Darboe	
			Accomplishments/Expecto outcome: Opportunity of pro nanagement of Government as	per	<u>C</u>	hallenges: Lack of commitment		Implementation Status: Ongoing Communications: PFM-CC, LAC an quarterly reports		
3.1.2		put 2			As	set stocktaking, verification and valuat	ion	¥	•	
			Intervention	Due dat Freque		Institution Partners		Resources	Responsible Person	
		1. A	sset stocktaking, verification and valuation	2021		AGD & MDAs MDAs		module database	Clara Saine Mendy & Ousman Darboe	
		Accomplishments/Expected outcome: Opportunity of proper management of Government assets				Challenges: Lack of commitment		Implementation Status: Not Achieved. Communications: PFM-CC, LAC and		
	Out	put						quarterly re	eports	
3.1.3		3	System Configurati	ons and f	ull e	xtension of IFMIS to the Sub vented Ag	gencie	s, Self-Accounting	Projects	
			Intervention	Due dat Freque		Institution Partners		Resources	Responsible Person	
		ext	vstem Configurations and full tension of IFMIS to the Sub ted Agencies, Self-Accounting Projects.	2021-2025		AGD MDAs		Implementation report	Clara Saine Mendy & Ousman Darboe	
	-		Accomplishments/Expect		Challenges:			Implementation Status: Ongoing		
		<u>0</u> 1	utcome: Increase the covera IFMIS	ge of			Cor	nmunications: P quarterly re		
Outco 3.2	-			Α	A Fur	nctional revenue and payment platform	1			
3.2.1	Out 1	tput L				Implement the TSA payment platform	1			
				Due dat Freque		Institution Partners		Resources	Responsible Person	
		1. I	mplement the TSA payment platform.	2022	022 AGD & relevant stakeholders Development Partners			1	Clara Saine Mendy & Ousman Darboe	
		cons	Accomplishments/Expect outcome: Opportunity for solidation of all Government ac	r	C	hallenges: Slow progress in the implementation process			Implementation <u>Status</u> : Not Achieved.	
							Cor	nmunications: P quarterly re		

Pil	aı	• 4	: Internation		liting, Control, Go Aanagement	overnance a	and Risk				
Outco 4.1	-		Legal framework and process in place for the management of risk across MDAs								
4.1.1	Out	tput 1	Develop an internal audit Act								
		Intervention		Due date - Frequency		Resources	Responsible Person				
		1. D	evelop an internal audit Act	2021	DIA Development Partners	DIA Act	Omar Ceesay & Masirreh Drammeh				
		Accomplishments/Expected outcome: Provision for legal guidance			<u>Challenges</u> :	Implementation St Communications: I quarterly r	PFM-CC, LAC and				
4.1.2		tput 2			Roll out ERM to MDAs	j	•				

Intervention	Due date - Frequency	Institution Partners	Resources	Responsible Person
1. Roll out ERM to MDAs	ongoing	DIA, PFM & MDAs		Ebrima Ceesay &
		Commonwealth		Masirreh
				Drammeh
Accomplishments/Expected Ch outcome: Risk management		allenges: Constraints by Covid-19	Implementation St	<u>atus</u> : Ongoing.
			Communications: F quarterly re	

			Pilar 5: E	xteri	nal Scrutiny and C	Oversight					
Dutco 5.1				Enha	nced external scrutiny and oversight fun	ction					
.1.1	Outr 1	Establishment of a Quality Assurance (QAT uniction and development of QA boucy & manual									
_			Intervention	Due date Frequence		Resources	Responsible Person				
		Assura	blishment of a Quality nce (QA) function and pment of QA policy & manual	2021	NAAFROSAI-E	Implementation report and policy document	Ebrima Dramme				
_		outcom	omplishments/Expect e: Improvement in the dit reports produced by N	quality	Challenges: Capacity	Implementation Sta Communications: I quarterly r	PFM-CC, LAC and				
.1.2	Outr 2										
			Intervention	Due date Frequen		Resources	Responsible Person				
	-		ment and development of stems to conduct IT/IS audit	2022	NAO AFROSAI-E		Ebrima Dramme				
		Accomplishments: Opportunity to improve in digitalize audit functions			Challenges: Funding constraints	Implementation Status: Ongoing Communications: PFM-CC, LAC and quarterly reports					
utco 5.2 2.1		out			Assembly committee system (structure, e effectiveness of the various committee restructuring and improving their capa	s of the National Assembly	y with a view to				
			Intervention	Due date Frequenc	- Institution	Resources	Responsible Person				
		determ vario National	duct an assessment to ine effectiveness of the us committees of the Assembly with a view to ring and improving their capacity.	Annually	National Assembly MDAs	Assement and implementation report	Daniel Cardos				
		Accomplishments/Expected outcome: Proper restructuring of committee at the National Assembly with improve capacity			Challenges: Funding constraints	Implementation Status: Achieved. Communications: PFM-CC, LAC and quarterly reports					
				Im	prove reporting and financial manageme	ent					
		Clearance of backlog of audit reports with recommendations									
5.3	Outr										
5.3	Outr 1		Intervention	Due date Frequence		Resources	Responsible Person				
1	-	1. Clear reports	Intervention ance of backlog of audit with recommendations omplishments/Expect	Frequence Annually	cy Partners	FPAC recommendation reports Implementation St	Person Daniel Cardos				

<u>Communications</u>: PFM-CC, LAC and quarterly reports

		Pilar 6: Loca	al Gov	vernment Authori	ty Reforms					
Outcome 6.1	e	Established an effective Public financial management system in LGAs								
.1.1 01	utput 1	Effective functionality of IFMIS in LGAs								
		Intervention	Due date Frequenc		Resources	Responsible Person				
	1. Ef	ffective functionality of IFMIS in LGAs	2021	AGD, PFM, LGAs UNDP, LGAs & MoLRG	Implementation Report	Clara Saine Mendy, Ousma Darboe & Davie Gomez				
	Accomplishments/Expected outcome: Improve financial management system.		ed al	Challenges: High cost and weak internet functionality.	Communications:	mplementation Status: Ongoing ommunications: PFM-CC meeting and Quarterly reports				
5.1. Ou 2	utput 2			Development of LGAs MTEF and PBE	3					
		Intervention	Due date Frequenc	y Partners	Resources	Responsible Person				
	1.]	Development of LGAs MTEF and PBB	2021	DLDM, MDAs UNDP, LGAs & MoLRG	Implementation Report	Famara Badjie David Gomez				
	<u>ot</u>	Accomplishments/Expect atcome: Opportunity to instil disciple		Challenges: Funding Constraint	Implementation S Communications: and Quarter	PFM-CC meeting				
5.1. Ou 3	utput 3	Establish a functional procurement unit in LGAs								
		Intervention	Due date Frequenc		Resources	Responsible Person				
		1. Establish a functional procurement unit in LGAs	2021	PFM & LGAs UNDP, LGAs & MoLRG	Implementation Report	David Gomez				
	ou	Accomplishments/Expect tcome: Opportunity to realize for money	ed C	hallenges: lack of registration of local businesses						
5.1. O u 4	utput 4		t	-						
		Intervention	Due date Frequenc		Resources	Responsible Person				
	1.	Establish an internal audit department	2023	PFM & LGAs UNDP, LGAs & MoLRG	Implementation Report	David Gomez				
		Accomplishments/Expect outcome: Opportunity for mitigation		Challenges: Need for more capacity	y Implementation Status: On Communications: PFM-CC m and Quarterly reports					
Outcomo 6.2	e			Enhanced revenue collection						
1.2. Ou	utput 1	Purchase and installation of E-payment system								
L		Intervention	Due date Frequenc		Resources	Responsible Person				
	1. P	urchase and installation of E- 2021 payment system		LGAs UNDP, LGAs & MoLRG	Implementation Report	Maurice Gome				
	<u>ot</u>	Accomplishments/Expect atcome: Improve domestic re- resources		Challenges:	Implementation Status: Not Achieved.					
					Communications increase revenue					

			Pila	r 7:	C	ross Cutting Issue	es				
Outco 7.			Enhance the Legal Framework								
7.1.1	Out 1	-	Review and amend the Public Service Act 1991								
L			Intervention Due de Freque		e date - Institution guency Partners			Resources	Responsible Person		
			Review and amend the Public Service Act 1991	2022	2	PMO MDAs and Development Partners		Amended Act	Abubacarr Gibba		
r		Accomplishments/Expected outcome: Opportunity to legally improve Public Service Act			<u>Cl</u>	Challenges: Delay in Executive and Legislative processes		Implementation Status: Ongoing Communications: PFM-CC meetings and Quarterly reports			
7.1.2 Out			Development and enactment of a Pensions Act								
-		1. D	Intervention Due d Frequence Development and enactment of a Pensions Act 203			Institution Partners PMO MDAs and Development Partners		Resources Amended pension Act	Responsible Person Abubacarr Gibba		
		9	Accomplishments/Expected outcome: Opportunity to legally improve Pension Act			hallenges: Delay in Executive and Legislative processes	Im	plementation Sta			
Outco 7.2		Enhance the performance of the Civil Service									
7.2.1	Out 1		I	Develop a	new	grading structure, pay scale and Biome	tric A	ttendance			
L			Intervention	Due da Freque		Institution Partners		Resources	Responsible Person		
		struc 2. /	1. Develop a new grading cture, pay scale and Biometric Attendance A new grading structure, pay le and Biometric Attendance	2022	2	PMO MDAs and Development Partners		Pay Scale report developed	Abubacarr Gibba		
		<u>ou</u> t	developed Accomplishments/Expect teome: Opportunity to enhan functionality of the civil serva	nce the	<u>(</u>	Challenges: Slow progress in the implementation Implementation Status: Achiev Communications: PMO Websi					
Outco 7.					Eı	nhance records management system					
7.3.1	Out 1					Rollout the ERMS to more MDAs					
E			Intervention	Due da Freque		Institution Partners		Resources	Responsible Person		
		1.	Rollout the ERMS to more MDAs	Annua	•	NRS World Bank		Implementation Report	Sainabou Faye		
			Accomplishments/Expect come: Opportunity to move to digital record management system	towards	<u>Cha</u>	illenges: Funding Constraint for the roll out effort		<u>oplementation St</u>			
Outco 7.4						To enhance the health coverage					
7.4.1	Output						Regulation				
L			Intervention	Due da Freque		Institution Partners		Resources	Responsible Person		
			To develop National Health rance Scheme (NHIS) Act and Regulation	HIS) Act and 2021		MoH Citizens		Implementation Report	Yaya Bajo		
		Accomplishments/Expected outcome: Opportunity to affordab health care				Challenges: Funding Constraint	Implementation Status: Ongoing Communications: MOH Website				